

March 5, 2025

Dear Sir/Madam,

**RE: Mr. Jaydian J. Miller**  
**Legacy Nation Sports Group**

I am pleased to provide this character reference on behalf of Mr. Jaydian J. Miller, following his recent presentation with our team. Mr. Miller was both engaging and impactful, leaving a lasting impression on our staff.

His ability to capture and maintain audience engagement was exceptional. Through a dynamic and motivational approach, he effectively conveyed key insights that aligned with our organizational and departmental goals. It is also important to note that he spoke about taking care of the "Whole Man", body, mind and spirit. Mr. Miller's presentation not only resonated with the team but also inspired them to apply the lessons learned in their daily roles.

Mr. Miller's professionalism, enthusiasm, and ability to inspire contributes to his remarkable speaking qualities. I highly recommend him for future opportunities where his skills and expertise can continue to make a positive impact.

Sincerely,



Giah Smith (Ms.)

**Director, Patient Services & Business Development**

GS/as



20th, February 2025

## Character Reference: Mr. Jaydian Miller

To Whom It May Concern:

It gives me great pleasure to provide a character reference for Mr. Jaydian Miller.

Mr. Miller (a.k.a. "Coach J") was recently invited to ISBET as part of our Career Exploration Month and asked to present to students in Grades 7-12 regarding his career in Sports Recruitment.

I first met Coach J several years ago when he was employed at ISBET as our Health and Wellness Coach during the Academic Year 21-22. As his colleague and direct supervisor, I can truly say that he was an asset to our teaching team. Coach J was always punctual, prepared and ready to give his best. He dressed and handled himself professionally, was well-liked by students and staff, and always did his utmost to follow school procedures and meet deadlines. When faced with obstacles, he asked for help and followed advice and constructive criticism, always wanting to improve himself and give his all. We were sorry to see him leave ISBET at the end of the academic year, but we knew he would continue to do great things.

During his recent presentation at ISBET, Coach J was professionally dressed and well-prepared, with visual aids to enhance his talk. He is a dynamic speaker who always takes his audience into account and engages them in his presentation, keeping them interested and attentive throughout. Coach J provided a wealth of information about Sports Recruitment to our students in an interesting manner, and the students provided great feedback about him after the event.

Additionally I have listened to Coach J speak on other occasions (such as Rotary Club Of South East Nassau meetings), and he never fails to impress me. I highly recommend Coach J as a speaker/presenter, educator and mentor; he is an educated and well-mannered individual who gives his absolute best in everything he does.

Sincerely,

Kelly-Anne Frendo  
Academic Coordinator

September 20<sup>th</sup>, 2024

Dear Whom It May Concern,

My name is Mr. Kelsey Missick, Chief Petty Officer for the Royal Bahamas Defence Force. I am writing this recommendation letter on behalf of Jaydian J. Miller, a former colleague of mine at the Leadership Development Institute (LDI) at Baha Mar in 2013 and current Soft Skills Presenter representing the National Training Agency (NTA) for our Bahamas National Youth Guard (NYG) program held at the Royal Bahamas Defence Force base.

In 2013, Jaydian and I worked together for the Leadership Development Institute (LDI) at Baha Mar which was a program that assisted disadvantaged young adults between the ages of 16-24 years old. I was responsible for training the participants in Discipline and Physical Exercise and Mr. Miller trained them in Parenting and Civics. Mr. Miller demonstrated a high level of care for each trainee and provided mentorship outside of his training sessions to many participants who needed it. As a result of Mr. Miller's hard work and dedication to our trainee's success, he was promoted to Program Manager for the LDI Day and Night Sessions. He was also responsible for interviewing over five hundred trainees to determine which Practical Skills Discipline they would move into after Soft Skills Training. Once all of the trainees had been placed, Mr. Miller was given the role of Assistant Principal of LDI Hospitality which required him to do weekly checks to ensure that trainees were reporting to their workstations daily and on time, completing the work that was assigned to them, being treated fairly and with respect, provided with the necessary tools to be successful and much more. At the end of the year, we were able to train over one-thousand of our nation's youth with six hundred and fifty successfully completing the program.

In 2024, I was able to work with Jaydian again as he moved on to the National Training Agency which does the same type of training that the Leadership Development Institute (LDI) provided for our nation's youth. He served as a Soft Skills Facilitator for Cohorts 2 and 3 of our Bahamas National Youth Guard (NYG) program. He trained our current Cohort 3 trainees on Managing Workplace Diversity and the Importance of Community Outreach which are important topics because of our demographic. Mr. Miller has been a valuable asset and we look forward to working with him again for future Cohorts.

Mr. Miller has demonstrated a consistent and committed approach to helping young people over the past 11 years. I hold Jaydian in high regard and it is with great pleasure to write this letter to recommend him as a Leadership Trainer.

If I can be of any further assistance, please do not hesitate to contact me directly at [kmissick34@gmail.com](mailto:kmissick34@gmail.com) or (242) 636-4182.

Sincerely,

Kelsey Missick

September 20, 2024

Re: Jaydian Miller

To Whom it May Concern,

It is with strong conviction and great pleasure that I recommend Jaydian Miller as an individual with great strength in the areas of leadership, motivation and training.

Jaydian worked with me when I was the Human Resources Project Executive for Baha Mar focused on the startup of the Leadership Development Institute and the employing entity – HHCO at Baha Mar.

To explain Jaydian, a brief explanation of the Leadership Development Institute is required. This program, developed by our team at Baha Mar was to take disadvantaged young adults from the ages of 16 to 24 years old through a comprehensive and life changing 16-week (unpaid) program to change lives, teach self-awareness, life skills, discipline, physical exercise and hospitality skills. It was expanded to include a modified night program for 25+ year olds who were unemployable for differing reasons. For the Bahamas it was revolutionary as this was a forgotten audience and all were guaranteed job offers.

At the point that Jaydian and I moved on we had graduated 650 students and 200 more were in queue to graduate. Jaydian was a key member of our leadership team for this program and owns much of the success.

I was in the leadership role for this program and first met Jaydian when he was a brand ambassador and volunteered his time to teach and mentor students. He did such a great job that I hired him months later when I had an opening for a program manager. Management was a natural role for Jaydian and he had a passion for making a difference. He worked relentlessly during a time period when we doubled the size of the program to coordinate all logistics, teach, hold students accountable, mentor and most importantly act as a role model.

Jaydian the person is:

- Extremely dedicated and determined to succeed at whatever he goes after
- Has the ability to get along with people of all ages
- Is one of the most respectful people I know, people could learn from his demeanor
- Understands the value of physical fitness and keeping the mind and body in shape
- Is a lifelong learner, anything we discussed philosophically, he was then researching
- In summary, I unequivocally recommend Jaydian as a person and a leader.

Sincerely,



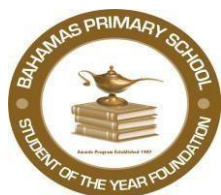
Debbie DeMars

<https://thedemarsgroup.com/>

The DeMars Group

407-969-2897

# THE BAHAMAS PRIMARY SCHOOL STUDENT OF THE YEAR FOUNDATION®



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Dr. Beverton R. Moxey, MD  
(Omega Psi Phi Fraternity, Inc.)

September 20<sup>th</sup>, 2024

Dear Sir/Madam:

It is my pleasure to submit this character reference on behalf of Mr. Jaydian Miller. In May 2009, this dynamic, intelligent, innovative young man was introduced to my organization. He became a supporter and later, a Member of the Board of Directors of The Bahamas Primary School Student of the Year Foundation, serving from 2011 to 2016.

He has proven herself as a very intelligent and hardworking individual who possess unique qualities to achieve his goals. He exhibits enthusiasm for the tasks he undertakes and demonstrates a high degree of professionalism and high energy.

He is organized, efficient, extremely competent, and has an excellent rapport with his peers. His leadership abilities supplement with his academics and his pleasant personality made him stand out among his peers. He displays much enthusiasm in his work. One of his greatest ability is to think critically, express himself clearly and employ procedures in his pursuits of goals that he has set for himself.

Jaydian is the type of individual who excels when placed into a leadership position. As a Foundation Director, he was attached to our Communications Team due to his love and passion for public speaking and mentorship. He spent countless hours representing the Foundation at primary schools speaking and motivating students. In addition, he found the time to serve as a “Big Brother”, Mentor and Friend. He is an excellent communicator and does an outstanding job of speaking to large groups of people.

He is warm, friendly and well-liked and respected by his peers and community. He is an energetic, mature individual who gets along with others easily and effortlessly. In addition to his excellent leadership capabilities, I believe that he possesses outstanding managerial skills.

*“Honouring The Who’s Who in Primary Schools”*

If you need any additional information, please feel free to contact the undersigned at:  
**242-364-4889.**

Sincerely,

A handwritten signature in cursive script, reading "Ricardo P. Deveau". The signature is written in dark ink and is positioned to the left of a vertical line.

Ricardo P. Deveau  
**President & CEO**





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Our Ref: BMC/ADM/29A

March 11, 2022

**TO WHOM IT MAY CONCERN:**

This is to confirm that Mr. Jaydian Miller of J. Miller & Company gave a Customer Service Presentation for Management and Staff of The Bahamas Mortgage Corporation on February 21, 2022.

He received excellent reviews, such as: very detailed, engaging, professional and exciting. Staff advised that Mr. Miller's message resonated with them and are looking forward to having Mr. Miller present again.

We at The Bahamas Mortgage Corporation commend Mr. Miller for the work he is doing with encouraging persons, particularly young adults, with maneuvering through life.

  
**CRYSTAL SWAN (Mrs.)**  
**DIRECTOR OF HUMAN RESOURCES & TRAINING**

Re: Jaydian Miller

To Whom It May Concern:

It gives me great pleasure to write this letter of recommendation for Jaydian Miller.

As an Autism Educator, Therapist, and Adjunct Professor at Barry University with over 15 years of experience in the fields of education and autism therapy, I have worked with many professionals entering the field. Throughout my experience, Jaydian Miller is a professional who uniquely stands out.

I have known Mr. Miller for the past seven months, and during this time, he has impressed me immensely academically, professionally, and personally. When I first met Mr. Miller, he was a masters level student in the Exceptional School Education program at Barry University. During this time, he was enrolled in my course, ESE 673: 'Nature and Needs of Autism Spectrum Disorder.' Throughout this course, Mr. Miller exhibited exceptional work ethic, a passion for working with students – including children with disabilities, and a commitment to excellence.

Our online course was beginning just as the world was shutting down due to the pandemic, and to say this was a stressful time, would be an understatement. That being said, Mr. Miller quickly became the student all others turned to and depended on for tech support, for emotional support, and for encouragement. His positive attitude, determination, and true leadership skills were clear from the beginning of the course, and valued not just by myself, but also his peers, who often relied on him to get various assignments done.

In addition to his positive attitude and leadership skills, Mr. Miller went above and beyond for each and every assignment, demonstrating integrity, creativity, and passion for supporting and educating children. Specifically, one assignment asked for everyone to videotape an autism-friendly lesson that could easily be completed by parents at home. For this assignment, Mr. Miller not only created an impressive lesson plan, but he additionally filmed a true theatrical experience where he played the roles of both the parent and the child for his videotaped submission. It was above and beyond what the assignment asked for and was an extremely impressive illustration of his creativity and dedication to supporting children and their families.

In sum, Mr. Miller is a very talented and highly motivated educator. He is committed to the field of education and empowering students to improve their lives, including students with ASD. He will be an asset to any organization he chooses to join and therefore I recommend him without reservation. If any additional information or clarification is needed, please don't hesitate to contact me.

Sincerely,

*Jennie Trocchio*

Jennie Trocchio, Ph.D.

(305) 726-6266

[Jennie@DrJennie.co](mailto:Jennie@DrJennie.co)





To whom it may concern:

It is my distinct privilege to recommend Mr. Jaydian Miller as a special education tutor and teacher. Jaydian was a student this past spring in my Master's level course ESE-524 (Instructional Strategies for Students with Learning Disabilities). As the name implies, this course focuses on utilizing various evidence-based strategies for all content areas when working with students who have learning disabilities as well as other mild disabilities.

Throughout the course, Jaydian was outstanding. He was articulate and extremely dedicated to his coursework and assignments, possessing a strong work ethic. His written work was top notch. He often spoke passionately of the students with whom he worked, and it was obvious from his words that their wellbeing and success were utmost in his mind. He worked collaboratively with his classmates and always seemed to have a positive outlook, despite taking our course in the midst of a pandemic! To put it mildly, Jaydian is one of the top students I have ever taught in the Master's program in Exceptional Student Education in my 14 years at Barry University.

Although my own children are now adults, I would have definitely grasped at the opportunity to employ Jaydian as their tutor when they were young. I can't think of a better recommendation than that!

Should you need any further information, I would be happy to answer your questions. My telephone number is (305) 934-7164. Thank you for this opportunity to recommend Jaydian to you.

Sincerely,

A handwritten signature in black ink that reads "Dr. Susan Hildenbrand". The signature is written in a cursive, flowing style.

Susan Hildenbrand, Ph.D.  
Adrian Dominican School of Education  
Barry University

**Marguerite Cooper**  
**P. O. Box CR-56116**  
**Nassau, Bahamas**

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Re: Reference for Mr. Jaydian Miller

This letter of reference is written on behalf of Mr. Miller, who I have known for almost two years. We have worked together on four projects at The National Training Agency where I have found him to be a person of excellent character and integrity.

I have come to admire Mr. Miller for so many qualities that appear to be lacking in many of our young people today.

Jaydian is by his very nature a hard worker and he demonstrates his commitment to ensuring all objectives are achieved on time. With some projects, timelines called for the team to come in early, work late, or put in personal work times. Neither option was an issue for Jaydian always going above and beyond the call of duty.

Jaydian always demonstrated a strong desire to meet or exceed the Trainees expectations. He would follow up to ensure that the Trainee was satisfied when they made a complaint. Additionally, efficiency was of core importance to him – everything needed to be done on time and quality could not be compromised.

Jaydian in my view has very strong operational skills and demonstrates strong leadership and Intrapersonal skills. In addition, he is someone who perseveres. A problem solver and a creative thinker who would never shy away from a challenge.

It is truly without reservation that I recommend Mr. Miller to work with youth.

Yours truly,  
*Marguerite Cooper*  
Marguerite Cooper

**RE: Character Reference on Mr. Jaydian Miller**

It is with pleasure that I write on behalf of Mr. Miller, whom I have known for over ten (10) years. He has always demonstrated dependability and most importantly honesty. From the onset, Mr. Miller has shown himself to be an extremely ambitious, confident, influential individual. Due to his pleasant demeanor, he is a pleasure to work with and have shown on many occasions his ability to tackle and resolve difficult situations with professionalism. He executes with a spirit of excellence and is a great team player.

His passion for mentoring has afforded him key opportunities to pour into the lives of the youth of our country. I myself have benefited from his positive and encouraging nature. With the personal values he possesses, there is no doubt he will continue to be a change agent to any environment he is placed in.

It will be an honor to recommend him.

Sincerely,

A handwritten signature in blue ink, appearing to read "LJ", with a long horizontal flourish extending to the right.

Loretta Johnson



October 2, 2020

To Whom It May concern

Dear Sir or Madam:

**Re: Mr. Jaydian J. Miller**

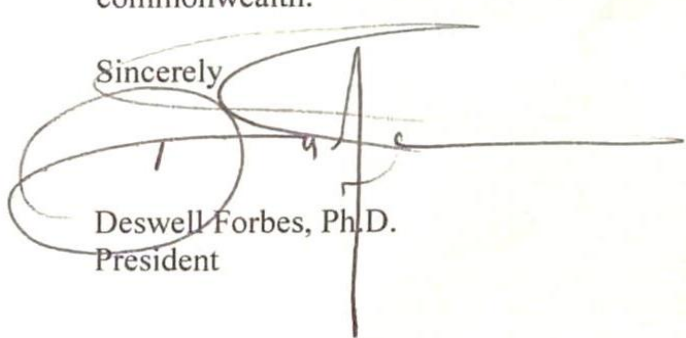
I am pleased to write on behalf of Mr. Jaydian J. Miller who has served as an adjunct instructor at the Bahamas Institute of Business & Technology for the past two years. His primary responsibilities include teaching in the areas of psychology, elementary Spanish and college orientation.

During his employment, he has always been a dependable, hardworking, honest, goal directed individual. He accomplishes his assigned duties efficiently and professionally with the highest degree of excellence. His passion for quality education is contagious and is demonstrated frequently in his orientation speeches to our students as he encourages them to do their best and excel in pursuit of higher ideals. Moreover, he displays great vision and ingenuity in resolving problems and overcoming challenging obstacles in relations to his courses and the management of students.

The qualities Mr. Miller has displayed so far are indicative of his personal values and a genuine commitment to his continued growth and development as an individual and to the overall advancement of the people and organizations he serves. No doubt, he will further enhance these qualities as he continues to grow personally and professionally and become an even greater asset to those who form the nucleus of his professional community and the entire society at large.

It is for the reasons stated that I am happy to extend my support to Mr. Miller as he continues to pursue his career goals. Please accept this letter as evidence of my confidence in his ability to satisfy and carryout the responsibilities of any deserving appointment. Thank you for any courtesy afforded him as he seeks to strengthen and fulfill his purpose as an invaluable citizen of this commonwealth.

Sincerely

  
Deswell Forbes, Ph.D.  
President